

BARGAINING INFORMATION

March 20, 2014

MEMORANDUM

TO: CBP Chapter Presidents

RE: OA Mobile Workforce MOU

SUMMARY: NTEU and CBP have negotiated an MOU concerning CBP's implementation of Phase 2 of the Office of Administration (OA) Mobile Workforce (MW).

On August 29, 2012, I notified you that CBP had provided NTEU with notice concerning the Office of Administration (OA), Field Operations Facilities Program Management Office (FOF PMO), intent to implement the Mobile Workforce Demonstration Project. On June 28, 2013, CBP provided NTEU notice of its intent to implement Phase 2 of the Project. Phase 2 covers increased telework benefits and reduced permanently assigned space for all OA employees in the Washington, D.C. area and employees in the Office of the Commissioner, Office of Program Development, as well as increased telework benefits (but no immediate space changes) to employees in the OA, FOF PMO outside of Washington, D.C..

NTEU's bargaining team consisted of John Hiller, Chapter 128 President, Carolyn Evans, Chapter 246 President, and Evelyn Evans, Chapter 103. I would like to thank them for their hard work and dedication on this issue.

NTEU and CBP have negotiated the attached Memorandum of Understanding concerning the implementation of Phase 2 of the Project. Its highlights include:

- For employees requesting four or more telework days per pay period, the employee will be able to request and receive, at minimum, a monitor, keyboard, mouse, docking station, as well as necessary adapters and cables for use at their offsite location.
- Enhanced grievance process for employees who request four or more telework days per pay period and receive anything less from the agency.

- Procedures for reserving desk space in the Washington D.C. region for days when employees must report to the office site.
- Procedures for instances where employees have technical difficulties with their equipment or are under other emergency situations.

Please contact your National Field Representative with any questions.

Colleen M. Kelley
National President

Attachment

CBP NEGMOU